

**Intercollegiate Athletics Compensation Report
Lewis-Clark State College
FY2015 Estimated Compensation**

Depart/Name/Title	FTE	Compensation				Contract Bonus			Other		Multi-Yr Contract	All Compensation			Base Salary
		Base Salary	Camps/ Clinics	Media	Equip Co & Other	Grad Rate	Winning Perform.	Other	Club Memb.	Car		State Approp.	Program Revenue	All Other	Annualized Change
Athletic Administration															
Gary Picone	Director, Athletics	1.00	73,270						No	Yes	No	65,210		8,060	3%
Brooke Cushman	Assoc. Director	1.00	57,361						No	Yes	No	22,371		34,990	1%
Tracy Collins	Trainer	1.00	39,849	3,000					No	No	No	39,849	3,000		4%
Paul Thompson	Athl. Advancement	0.31	10,852						No	No	No	10,852			1%
Brian Adamowsky (Old)	Athletic Operations Manager	1.00	9,351						No	No	No	9,351			Resigned
Matt Breach (New)	Athletic Operations Manager	1.00	26,923						No	No	No	26,923			New
Paula Hasfurther	Business Manager	1.00	38,500						No	No	No	38,500			New
Alexandria Canfield	Admin. Asst. 2	1.00	31,200						No	No	No	10,608		20,592	New
Men's Sports															
Basketball															
Brandon Rinta	Head Coach	1.00	48,188	20,000					No	Yes	No	48,188	20,000		3%
Austin Johnson	Asst. Coach	0.16	5,000	1,200					No	No	No		6,200		0%
Drew Church	Asst. Coach	0.16	5,000	1,460					No	No	No		6,460		0%
Baseball															
Jeremiah Robbins	Head Coach	1.00	60,780						No	Yes	No	60,780			1%
Colby Hawk (Old)	Asst. Coach	1.00	24,256						No	No	No	24,256			Resigned
Kyle Blackwell (New)	Asst. Coach	1.00	16,154						No	No	No	16,154			New
Allen Balmer	Asst. Coach	1.00	44,528						No	No	No	44,528			1%
Cross-Country															
Mike Collins	Head Coach	0.25	12,406	2,000					No	No	No	12,406	2,000		3%
Cyrus Hall	Asst. Coach	0.25	7,574						No	No	No	7,574			New
Track															
Mike Collins	Head Coach	0.25	12,406						No	No	No	12,406			New
Cyrus Hall	Asst. Coach	0.25	7,574						No	No	No	7,574			New
Ian Snook	Asst. Coach	0.01	175						No	No	No		175		New
Tennis															
Kai Fong	Head Coach	0.50	25,325						No	No	No	7,091		18,234	1%
Golf															
Paul Thompson	Head Coach	0.23	8,062						No	No	No	8,062			1%
Clifford Carrick	Asst. Coach	0.09	3,000						No	No	No		3,000		0%
Fred Noland	Asst. Coach	0.02	750						No	No	No		750		New

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		Base Salary	Camps/ Clinics	Media	Equip Co & Other	Grad Rate	Winning Perform.	Other	Club Mbership	Car		State Approp.	Program Revenue	All Other	
Women's Sports															
Basketball															
Brian Orr		Head Coach	1.00	51,650	4,275				No	Yes	No	51,650	4,275	3%	
Mark Bial		Asst. Coach	0.29	3,333					No	No	No		3,333	New	
Cross-Country															
Mike Collins		Head Coach	0.25	12,406	2,000				No	No	No	12,406	2,000	3%	
Cyrus Hall		Asst. Coach	0.25	7,573					No	No	No	7,573		New	
Track															
Mike Collins		Head Coach	0.25	12,406					No	No	No	12,406		3%	
Cyrus Hall		Asst. Coach	0.25	7,573					No	No	No	7,573		New	
Ian Snook		Asst. Coach	0.01	175					No	No	No		175	New	
Volleyball															
LaToya Harris		Head Coach	1.00	45,080					No	Yes	No	45,080		1%	
Vacant		Asst. Coach							No	No	No			Vacant	
Tennis															
Kai Fong		Head Coach	0.50	25,325					No	No	No	7,091	18,234	1%	
Golf															
Paul Thompson		Head Coach	0.31	12,092					No	No	No	12,092		1%	
Clifford Carrick		Asst. Coach	0.09	3,000					No	No	No		3,000	0%	
Fred Noland		Asst. Coach	0.02	750					No	No	No		750	0%	